



Compensation & Benefits Masterclass

Human Resources & Training

QGT-HRM-163 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Compensation & Benefits Masterclass is a senior-level masterclass on strategy and performance in Compensation & Benefits. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Compensation & Benefits
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Compensation & Benefits

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
1–5 Mar 2027	Brussels	Classroom	5 days	\$5,500
2–13 May 2027	Jeddah	Classroom	10 days	\$9,900
31 May – 4 Jun 2027	Lisbon	Classroom	5 days	\$5,500
13–24 Jun 2027	Amman	Classroom	10 days	\$9,900
9–13 Aug 2027	Online (live)	Online (live)	5 days	\$3,000
10–14 Jan 2028	Zurich	Classroom	5 days	\$5,500
7–18 Feb 2028	Copenhagen	Classroom	10 days	\$9,900
27–31 Mar 2028	Geneva	Classroom	5 days	\$5,500
3–14 Apr 2028	Marrakech	Classroom	10 days	\$9,900
10–14 Apr 2028	Online (live)	Online (live)	5 days	\$3,000
4–8 Feb 2029	Erbil	Classroom	5 days	\$5,500
15–26 Jul 2029	Kuwait City	Classroom	10 days	\$9,900
22–26 Jul 2029	Dammam	Classroom	5 days	\$5,500
12–23 Nov 2029	Istanbul	Classroom	10 days	\$9,900
26–30 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
22–26 Apr 2030	London	Classroom	5 days	\$5,500
12–23 May 2030	Manama	Classroom	10 days	\$9,900
15–19 Jul 2030	Lagos	Classroom	5 days	\$5,500
22 Jul – 2 Aug 2030	Stockholm	Classroom	10 days	\$9,900
28 Oct – 1 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/compensation-and-benefits-masterclass/>

WhatsApp: +971 50 697 0908

Email: training@qimmatrainig.com

