



HR Analytics & Metrics: Practical Workshop

Human Resources & Training

QGT-HRM-149 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

HR Analytics & Metrics: Practical Workshop is a hands-on workshop built around exercises and real site problems in HR Analytics & Metrics. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of HR Analytics & Metrics
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on HR Analytics & Metrics scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
1–5 Feb 2027	Kuala Lumpur	Classroom	5 days	\$5,500
12–23 Apr 2027	Bangkok	Classroom	10 days	\$9,900
30 May – 3 Jun 2027	Sharm El Sheikh	Classroom	5 days	\$5,500
12–23 Jul 2027	Istanbul	Classroom	10 days	\$9,900
6–10 Sep 2027	Online (live)	Online (live)	5 days	\$3,000
6–10 Feb 2028	Manama	Classroom	5 days	\$5,500
1–12 May 2028	Tunis	Classroom	10 days	\$9,900
15–19 May 2028	Bangkok	Classroom	5 days	\$5,500
12–23 Jun 2028	Istanbul	Classroom	10 days	\$9,900
7–11 Aug 2028	Online (live)	Online (live)	5 days	\$3,000
15–19 Jan 2029	Frankfurt	Classroom	5 days	\$5,500
29 Apr – 10 May 2029	Cairo	Classroom	10 days	\$9,900
11–15 Jun 2029	Budapest	Classroom	5 days	\$5,500
29 Oct – 9 Nov 2029	Kigali	Classroom	10 days	\$9,900
3–7 Dec 2029	Online (live)	Online (live)	5 days	\$3,000
19–23 May 2030	Dammam	Classroom	5 days	\$5,500
17–28 Jun 2030	Houston	Classroom	10 days	\$9,900
1–5 Jul 2030	Amsterdam	Classroom	5 days	\$5,500
30 Sep – 11 Oct 2030	Lagos	Classroom	10 days	\$9,900
21–25 Oct 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/hr-analytics-and-metrics-practical-workshop/>

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