



Job Analysis & Evaluation

Human Resources & Training

QGT-HRM-112 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Job Analysis & Evaluation is an introduction that builds a solid working knowledge in Job Analysis & Evaluation. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Job Analysis & Evaluation
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Job Analysis & Evaluation fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
18–22 Jan 2027	Beirut	Classroom	5 days	\$5,500
8–19 Mar 2027	Tunis	Classroom	10 days	\$9,900
15–19 Mar 2027	Madrid	Classroom	5 days	\$5,500
12–23 Jul 2027	Singapore	Classroom	10 days	\$9,900
9–13 Aug 2027	Online (live)	Online (live)	5 days	\$3,000
21–25 Feb 2028	Geneva	Classroom	5 days	\$5,500
22 May – 2 Jun 2028	Istanbul	Classroom	10 days	\$9,900
5–9 Jun 2028	Paris	Classroom	5 days	\$5,500
12–23 Jun 2028	Amsterdam	Classroom	10 days	\$9,900
28 Aug – 1 Sep 2028	Online (live)	Online (live)	5 days	\$3,000
8–12 Jan 2029	Beirut	Classroom	5 days	\$5,500
15–26 Jan 2029	Nairobi	Classroom	10 days	\$9,900
5–9 Feb 2029	Munich	Classroom	5 days	\$5,500
23 Apr – 4 May 2029	Sharjah	Classroom	10 days	\$9,900
30 Apr – 4 May 2029	Online (live)	Online (live)	5 days	\$3,000
11–15 Mar 2030	Kuala Lumpur	Classroom	5 days	\$5,500
1–12 Apr 2030	Abu Dhabi	Classroom	10 days	\$9,900
24–28 Jun 2030	Lagos	Classroom	5 days	\$5,500
26 Aug – 6 Sep 2030	Tunis	Classroom	10 days	\$9,900
18–22 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/job-analysis-and-evaluation/>

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