



Organizational Design & Development: Advanced Level

Human Resources & Training

QGT-HRM-133 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

Organizational Design & Development: Advanced Level is an advanced programme for experienced practitioners in Organizational Design & Development. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Organizational Design & Development
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
18–29 Jan 2027	Zurich	Classroom	10 days	\$9,900
22–26 Mar 2027	Berlin	Classroom	5 days	\$5,500
19–30 Apr 2027	Copenhagen	Classroom	10 days	\$9,900
21–25 Jun 2027	Dublin	Classroom	5 days	\$5,500
6–17 Dec 2027	Online (live)	Online (live)	10 days	\$5,500
10–21 Jan 2028	Dublin	Classroom	10 days	\$9,900
28 Feb – 3 Mar 2028	Nairobi	Classroom	5 days	\$5,500
18–29 Jun 2028	Alexandria	Classroom	10 days	\$9,900
20–24 Aug 2028	Muscat	Classroom	5 days	\$5,500
25 Sep – 6 Oct 2028	Online (live)	Online (live)	10 days	\$5,500
13–24 May 2029	Kuwait City	Classroom	10 days	\$9,900
3–7 Jun 2029	Amman	Classroom	5 days	\$5,500
17–28 Jun 2029	Riyadh	Classroom	10 days	\$9,900
17–21 Sep 2029	Bangkok	Classroom	5 days	\$5,500
24 Sep – 5 Oct 2029	Online (live)	Online (live)	10 days	\$5,500
3–14 Feb 2030	Doha	Classroom	10 days	\$9,900
29 Apr – 3 May 2030	Bangkok	Classroom	5 days	\$5,500
1–12 Jul 2030	Kuala Lumpur	Classroom	10 days	\$9,900
26–30 Aug 2030	Nairobi	Classroom	5 days	\$5,500
2–13 Sep 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/organizational-design-and-development-advanced-level/>

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