



Organizational Design & Development: Practical Workshop

Human Resources & Training

QGT-HRM-153 | Practical workshop | 5 or 10 days | Online, classroom, in-house

Course overview

Organizational Design & Development: Practical Workshop is a hands-on workshop built around exercises and real site problems in Organizational Design & Development. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Organizational Design & Development
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers who want practice rather than theory.

Course outline (5 days)

Day 1: Workshop briefing and baseline

Participants bring a real problem from their own site

Day 2: Guided practice 1

Hands-on exercises using templates, checklists and calculators

Day 3: Guided practice 2

Simulations and role-play based on Organizational Design & Development scenarios

Day 4: Field cases from the Gulf and Africa

Analysing what went wrong and what worked

Day 5: Action plan and peer review

Each participant leaves with a reviewed improvement plan

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
22–26 Mar 2027	Toronto	Classroom	5 days	\$5,500
2–13 May 2027	Salalah	Classroom	10 days	\$9,900
26–30 Sep 2027	Manama	Classroom	5 days	\$5,500
3–14 Oct 2027	Jeddah	Classroom	10 days	\$9,900
15–19 Nov 2027	Online (live)	Online (live)	5 days	\$3,000
7–11 Feb 2028	Luanda	Classroom	5 days	\$5,500
9–20 Apr 2028	Kuwait City	Classroom	10 days	\$9,900
10–14 Jul 2028	Accra	Classroom	5 days	\$5,500
11–22 Sep 2028	Baku	Classroom	10 days	\$9,900
9–13 Oct 2028	Online (live)	Online (live)	5 days	\$3,000
30 Jul – 3 Aug 2029	Brussels	Classroom	5 days	\$5,500
10–21 Sep 2029	Marrakech	Classroom	10 days	\$9,900
17–21 Sep 2029	Copenhagen	Classroom	5 days	\$5,500
24 Sep – 5 Oct 2029	Berlin	Classroom	10 days	\$9,900
1–5 Oct 2029	Online (live)	Online (live)	5 days	\$3,000
18–22 Mar 2030	Zurich	Classroom	5 days	\$5,500
31 Mar – 11 Apr 2030	Sharm El Sheikh	Classroom	10 days	\$9,900
13–17 May 2030	Manchester	Classroom	5 days	\$5,500
19–30 Aug 2030	Kuala Lumpur	Classroom	10 days	\$9,900
7–11 Oct 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/organizational-design-and-development-practical-workshop>

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