



Performance Management Systems

Human Resources & Training

QGT-HRM-104 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Performance Management Systems is an introduction that builds a solid working knowledge in Performance Management Systems. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Performance Management Systems
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Performance Management Systems fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
28 Feb – 4 Mar 2027	Sharm El Sheikh	Classroom	5 days	\$5,500
4–15 Apr 2027	Dammam	Classroom	10 days	\$9,900
9–13 May 2027	Erbil	Classroom	5 days	\$5,500
30 Aug – 10 Sep 2027	Vienna	Classroom	10 days	\$9,900
8–12 Nov 2027	Online (live)	Online (live)	5 days	\$3,000
12–16 Jun 2028	Brussels	Classroom	5 days	\$5,500
17–28 Jul 2028	London	Classroom	10 days	\$9,900
14–18 Aug 2028	Barcelona	Classroom	5 days	\$5,500
18–29 Sep 2028	Casablanca	Classroom	10 days	\$9,900
6–10 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
29 Jan – 2 Feb 2029	Luanda	Classroom	5 days	\$5,500
18 Feb – 1 Mar 2029	Algiers	Classroom	10 days	\$9,900
26–30 Mar 2029	Geneva	Classroom	5 days	\$5,500
23 Apr – 4 May 2029	Brussels	Classroom	10 days	\$9,900
3–7 Sep 2029	Online (live)	Online (live)	5 days	\$3,000
7–11 Jan 2030	Milan	Classroom	5 days	\$5,500
1–12 Apr 2030	Copenhagen	Classroom	10 days	\$9,900
7–11 Jul 2030	Riyadh	Classroom	5 days	\$5,500
8–19 Sep 2030	Cairo	Classroom	10 days	\$9,900
16–20 Sep 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/performance-management-systems/>

WhatsApp: +971 50 697 0908

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