



Performance Management Systems Masterclass

Human Resources & Training

QGT-HRM-164 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Performance Management Systems Masterclass is a senior-level masterclass on strategy and performance in Performance Management Systems. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Performance Management Systems
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Performance Management Systems

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
26–30 Apr 2027	Tunis	Classroom	5 days	\$5,500
7–18 Jun 2027	Tbilisi	Classroom	10 days	\$9,900
22–26 Aug 2027	Algiers	Classroom	5 days	\$5,500
8–19 Nov 2027	Zurich	Classroom	10 days	\$9,900
15–19 Nov 2027	Online (live)	Online (live)	5 days	\$3,000
29 May – 2 Jun 2028	Nairobi	Classroom	5 days	\$5,500
10–21 Jul 2028	Paris	Classroom	10 days	\$9,900
16–20 Jul 2028	Salalah	Classroom	5 days	\$5,500
1–12 Oct 2028	Amman	Classroom	10 days	\$9,900
6–10 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
8–12 Jan 2029	Kigali	Classroom	5 days	\$5,500
26 Feb – 9 Mar 2029	Bangkok	Classroom	10 days	\$9,900
18–22 Mar 2029	Sharm El Sheikh	Classroom	5 days	\$5,500
9–20 Jul 2029	Beirut	Classroom	10 days	\$9,900
1–5 Oct 2029	Online (live)	Online (live)	5 days	\$3,000
14–18 Jan 2030	Vienna	Classroom	5 days	\$5,500
24 Mar – 4 Apr 2030	Jeddah	Classroom	10 days	\$9,900
8–12 Jul 2030	Rome	Classroom	5 days	\$5,500
15–26 Sep 2030	Salalah	Classroom	10 days	\$9,900
18–22 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/performance-management-systems-masterclass/>

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