



Succession Planning & Talent Management

Human Resources & Training

QGT-HRM-111 | Foundation | 5 or 10 days | Online, classroom, in-house

Course overview

Succession Planning & Talent Management is an introduction that builds a solid working knowledge in Succession Planning & Talent Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Succession Planning & Talent Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers, new joiners and anyone who needs a solid grounding in the subject.

Course outline (5 days)

Day 1: Principles and terminology

Scope, key definitions and how Succession Planning & Talent Management fits into daily operations

Day 2: Codes, standards and requirements

What SHRM and CIPD frameworks and GCC labour laws require, and how to read them

Day 3: Methods, tools and calculations

Step-by-step methods, checklists and worked examples

Day 4: Operation, inspection and common problems

Typical failures, warning signs and what to do about them

Day 5: Case studies, workshop and assessment

Group exercise on real cases and a final knowledge check

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
31 Jan – 4 Feb 2027	Doha	Classroom	5 days	\$5,500
31 May – 11 Jun 2027	Munich	Classroom	10 days	\$9,900
7–11 Jun 2027	Nairobi	Classroom	5 days	\$5,500
11–22 Oct 2027	Stockholm	Classroom	10 days	\$9,900
6–10 Dec 2027	Online (live)	Online (live)	5 days	\$3,000
28 Feb – 3 Mar 2028	Houston	Classroom	5 days	\$5,500
10–21 Apr 2028	Copenhagen	Classroom	10 days	\$9,900
1–5 May 2028	Vienna	Classroom	5 days	\$5,500
24 Jul – 4 Aug 2028	Luanda	Classroom	10 days	\$9,900
30 Oct – 3 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
4–8 Feb 2029	Riyadh	Classroom	5 days	\$5,500
1–12 Jul 2029	Cairo	Classroom	10 days	\$9,900
9–13 Jul 2029	Milan	Classroom	5 days	\$5,500
27 Aug – 7 Sep 2029	Toronto	Classroom	10 days	\$9,900
10–14 Sep 2029	Online (live)	Online (live)	5 days	\$3,000
14–18 Jan 2030	Rome	Classroom	5 days	\$5,500
25 Feb – 8 Mar 2030	Dublin	Classroom	10 days	\$9,900
7–11 Oct 2030	Geneva	Classroom	5 days	\$5,500
11–22 Nov 2030	Nairobi	Classroom	10 days	\$9,900
18–22 Nov 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/succession-planning-and-talent-management/>

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