



Succession Planning & Talent Management Masterclass

Human Resources & Training

QGT-HRM-171 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Succession Planning & Talent Management Masterclass is a senior-level masterclass on strategy and performance in Succession Planning & Talent Management. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Succession Planning & Talent Management
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Succession Planning & Talent Management

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
22–26 Feb 2027	Tunis	Classroom	5 days	\$5,500
6–17 Jun 2027	Muscat	Classroom	10 days	\$9,900
26–30 Jul 2027	Houston	Classroom	5 days	\$5,500
13–24 Sep 2027	Kuala Lumpur	Classroom	10 days	\$9,900
15–19 Nov 2027	Online (live)	Online (live)	5 days	\$3,000
7–11 Feb 2028	Nairobi	Classroom	5 days	\$5,500
21 Feb – 3 Mar 2028	Beirut	Classroom	10 days	\$9,900
20–24 Mar 2028	Paris	Classroom	5 days	\$5,500
29 May – 9 Jun 2028	Cape Town	Classroom	10 days	\$9,900
30 Oct – 3 Nov 2028	Online (live)	Online (live)	5 days	\$3,000
7–11 Jan 2029	Muscat	Classroom	5 days	\$5,500
29 Jan – 9 Feb 2029	Casablanca	Classroom	10 days	\$9,900
15–19 Apr 2029	Al Khobar	Classroom	5 days	\$5,500
23 Jul – 3 Aug 2029	Nairobi	Classroom	10 days	\$9,900
24–28 Sep 2029	Online (live)	Online (live)	5 days	\$3,000
11–15 Feb 2030	Baku	Classroom	5 days	\$5,500
19–30 May 2030	Dammam	Classroom	10 days	\$9,900
24–28 Jun 2030	Vienna	Classroom	5 days	\$5,500
2–13 Sep 2030	Copenhagen	Classroom	10 days	\$9,900
9–13 Sep 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/succession-planning-and-talent-management-masterclass/>

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