



Workforce Planning & Nationalization: Advanced Level

Human Resources & Training

QGT-HRM-136 | Advanced | 5 or 10 days | Online, classroom, in-house

Course overview

Workforce Planning & Nationalization: Advanced Level is an advanced programme for experienced practitioners in Workforce Planning & Nationalization. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Workforce Planning & Nationalization
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Apply advanced analysis methods to real operating data
- Recognise common problems, risks and root causes and choose the right corrective action
- Prepare an improvement plan for their own site or organisation

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers with at least three years of experience.

Course outline (5 days)

Day 1: Core principles revisited

Fast review and recent changes in SHRM and CIPD frameworks and GCC labour laws

Day 2: Advanced analysis methods

Detailed techniques, data interpretation and calculations

Day 3: Design and performance optimisation

Improving reliability, efficiency and cost

Day 4: Troubleshooting complex cases

Diagnosing multi-cause problems from field data

Day 5: Risk, decisions and integration

Building a risk-based plan and presenting recommendations

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
11–22 Jan 2027	Luanda	Classroom	10 days	\$9,900
8–12 Feb 2027	Prague	Classroom	5 days	\$5,500
22 Mar – 2 Apr 2027	Barcelona	Classroom	10 days	\$9,900
10–14 May 2027	Dublin	Classroom	5 days	\$5,500
23 Aug – 3 Sep 2027	Online (live)	Online (live)	10 days	\$5,500
17–28 Jan 2028	Madrid	Classroom	10 days	\$9,900
21–25 Feb 2028	Paris	Classroom	5 days	\$5,500
12–23 Mar 2028	Doha	Classroom	10 days	\$9,900
27–31 Mar 2028	Berlin	Classroom	5 days	\$5,500
1–12 May 2028	Online (live)	Online (live)	10 days	\$5,500
24 Jun – 5 Jul 2029	Al Khobar	Classroom	10 days	\$9,900
12–16 Aug 2029	Dammam	Classroom	5 days	\$5,500
22 Oct – 2 Nov 2029	Stockholm	Classroom	10 days	\$9,900
5–9 Nov 2029	Baku	Classroom	5 days	\$5,500
19–30 Nov 2029	Online (live)	Online (live)	10 days	\$5,500
29 Apr – 10 May 2030	Stockholm	Classroom	10 days	\$9,900
10–14 Jun 2030	Baku	Classroom	5 days	\$5,500
5–16 Aug 2030	Houston	Classroom	10 days	\$9,900
28 Oct – 1 Nov 2030	Athens	Classroom	5 days	\$5,500
2–13 Dec 2030	Online (live)	Online (live)	10 days	\$5,500

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/workforce-planning-and-nationalization-advanced-level/>

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