



Workforce Planning & Nationalization Masterclass

Human Resources & Training

QGT-HRM-176 | Masterclass | 5 or 10 days | Online, classroom, in-house

Course overview

Workforce Planning & Nationalization Masterclass is a senior-level masterclass on strategy and performance in Workforce Planning & Nationalization. It covers the principles, the requirements of SHRM and CIPD frameworks and GCC labour laws, and the practical methods used on site, with case studies from operations in the Gulf, Africa and worldwide. Available online, in the classroom in 60 cities, or in-house.

What participants will be able to do

- Explain the principles, terminology and scope of Workforce Planning & Nationalization
- Apply the relevant requirements of SHRM and CIPD frameworks and GCC labour laws
- Use practical tools, checklists and calculations with confidence
- Recognise common problems, risks and root causes and choose the right corrective action
- Build a business case and roadmap their leadership team can act on

Who should attend

Designed for HR professionals, L&D specialists, trainers and line managers in senior and leadership roles.

Course outline (5 days)

Day 1: Strategic view of Workforce Planning & Nationalization

Trends, regulation and what leading companies do differently

Day 2: Benchmarking and performance

KPIs, maturity models and gap analysis

Day 3: Lessons from major incidents and projects

Decision points that changed outcomes

Day 4: Leading the change

Building the business case, budget and team capability

Day 5: Masterclass forum

Expert panel, peer exchange and personal roadmap

What the 10-day edition adds

Day 6: Applied project, part 1 – Apply the week-one methods to a case from your organisation

Day 7: Data and digital tools – Software, spreadsheets and digital tools used in practice

Day 8: Lessons from incidents and audits – What investigations and audit findings teach

Day 9: Applied project, part 2 – Complete, test and refine your solution

Day 10: Presentations and final assessment – Present to the group and complete the final assessment

Fees (USD per participant)

Duration	Live online	Classroom	In-house
5 days	\$3,000	\$5,500	On quote
10 days	\$5,500	\$9,900	On quote

Fees include course material and certificate of completion; classroom fees include refreshments and lunch. In-house training is priced per group.

Dates and cities 2027–2030

Dates	City	Format	Duration	Fee
25–29 Jan 2027	Singapore	Classroom	5 days	\$5,500
28 Jun – 9 Jul 2027	Tunis	Classroom	10 days	\$9,900
4–8 Jul 2027	Manama	Classroom	5 days	\$5,500
1–12 Aug 2027	Amman	Classroom	10 days	\$9,900
16–20 Aug 2027	Online (live)	Online (live)	5 days	\$3,000
21–25 Feb 2028	Baku	Classroom	5 days	\$5,500
16–27 Apr 2028	Doha	Classroom	10 days	\$9,900
29 May – 2 Jun 2028	Johannesburg	Classroom	5 days	\$5,500
24 Sep – 5 Oct 2028	Al Khobar	Classroom	10 days	\$9,900
16–20 Oct 2028	Online (live)	Online (live)	5 days	\$3,000
26 Feb – 2 Mar 2029	Budapest	Classroom	5 days	\$5,500
2–13 Apr 2029	Athens	Classroom	10 days	\$9,900
15–19 Oct 2029	Vienna	Classroom	5 days	\$5,500
29 Oct – 9 Nov 2029	Istanbul	Classroom	10 days	\$9,900
26–30 Nov 2029	Online (live)	Online (live)	5 days	\$3,000
18–22 Feb 2030	Luanda	Classroom	5 days	\$5,500
15–26 Apr 2030	Baku	Classroom	10 days	\$9,900
20–24 May 2030	Houston	Classroom	5 days	\$5,500
24 Jun – 5 Jul 2030	Edinburgh	Classroom	10 days	\$9,900
16–20 Sep 2030	Online (live)	Online (live)	5 days	\$3,000

How to register

Register online or scan the code

<https://qimmatrainig.com/courses/workforce-planning-and-nationalization-masterclass/>

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